



**FULLTIME & PERMANENT POSITION**

Please send CV & Cover letter to [ailsa@fwbparkbrown.com](mailto:ailsa@fwbparkbrown.com) by **31<sup>st</sup>**

**March 2023**

<b>Job title</b>	Executive Director, Research & Development	
<b>Location</b>	Nairobi, Kenya or Edinburgh, United Kingdom	
<b>Reports To</b>	Chief Executive Officer	
<b>Main purpose and scope of the job</b>		
<p>To oversee the scientific function as per GALVmed’s mission and objectives, including elaboration of new research and development proposals, evaluation of new technologies, new process development and applied product development projects. Responsible for establishing the organization’s strategic scientific input, managing the R&amp;D team, managing R&amp;D stakeholders (internal &amp; external) and maintaining the highest quality of scientific foundations and ethics of the company.</p>		
<b>Key activities</b>		
<ul style="list-style-type: none"> <li>• Defines and operationalises GALVmed’s strategies concerning scientific matters, technical research opportunities, technological ventures, and future technical projects; remains updated on technological advances and trends.</li> <li>• Builds, maintains, and develops a team of qualified researchers, developers and project leaders and manages scientific staff performance and operations, and cross-functional collaboration.</li> <li>• Drives innovation that serves small-scale livestock producers in Sub-Saharan Africa &amp; South Asia: <ul style="list-style-type: none"> <li>- Provides R&amp;D guidance on fundraising in support of GALVmed’s and the department’s ambition.</li> <li>- Accountable for delivery of R&amp;D programs in line with project commitments (time, milestones, budget etc.).</li> <li>- Oversees product development activities and processes and ensures equivalency with AHI standards.</li> <li>- Oversees budgeting, forecasting, monitoring of progress and accountability to GALVmed Board, Leadership team and funders for R &amp; D department.</li> <li>- Contributes to the elaboration of disease control strategies that support the use of GALVmed products.</li> </ul> </li> <li>• Leads the external R&amp;D partner engagement work and establishes mutually beneficial relations with funders, governments, academia, and particularly, the animal health industry.</li> <li>• Serves as GALVmed’s scientific spokesperson, presenting scientific results and providing thought leadership in scientific publications, press conferences, staff &amp; board meetings, scientific conventions, and stakeholder events.</li> </ul> <p>As part of GALVmed’s Executive Team, accountable for GALVmed’s overall culture, compliance, ethics, results, impact, and sustainability.</p>		
<b>Qualifications and experience</b>		
<b>Essential:</b>	<ul style="list-style-type: none"> <li>• Degree in Veterinary Medicine or equivalent Life Science Degree.</li> <li>• Minimum of 10 years of experience in commercial Animal Health Industries &amp; product development.</li> <li>• Proven track record in management of teams, research programs and project portfolios, networks, and collaborative partnerships.</li> <li>• Good understanding of infectious livestock diseases and their control and product needs in LMICs, especially Sub-Saharan Africa and South Asia.</li> <li>• Excellent verbal and written communication, interpersonal and presentation skills</li> </ul>	<b>Preferences:</b>
		<ul style="list-style-type: none"> <li>• Post-graduate Life Sciences degree, ideally at PhD level</li> <li>• Experience of Animal Health in Africa and / or Indian Sub-Continent</li> <li>• Senior strategic leadership experience</li> <li>• Willingness to relocate to Nairobi or Edinburgh</li> </ul>

<ul style="list-style-type: none"><li>• Cultural sensitivity</li></ul> Ability and willingness to travel extensively	
--	--